

Administrative Concerns of COVID-19

In light of the COVID-19 national emergency, [a final rule and formal notice](#) have been jointly issued by the Department of Labor's Employee Benefits Security Administration and the Internal Revenue Service. **This action provides relief from certain deadlines related to group health plans.** In terms of COBRA, the rule "tolls" or pauses timeframes such as the 60-day election period, 45-day retroactive premium payment period and 30-day monthly grace period. These periods are "tolled" until a later date to be determined by the end of the national emergency.

These changes create many questions. Infinisource Benefit services is currently researching and applying the new rule to its practices and notifications. A detailed description of how this affects Infinisource customers will be provided very shortly. See the link below for the Department of Labor's FAQ to help employee benefit plan participants and beneficiaries, as well as plan sponsors, and employers.

[COVID-19 Employee Benefits FAQ Sheet](#)

COVID-19 Employer Resource Center

Our new **COVID-19 Resource Center** page is live! We will keep this page updated regularly with the latest information and tools that your clients and you can utilize manage your response to the pandemic.

[COVID-19 Toolkit](#)

Top Employer FAQs About COVID-19

We've compiled some of the most frequently asked questions to help you as you navigate this unique situation while maintaining efficiency and productivity in your workplace.

[Top Employer FAQs About COVID-19](#)

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